



BAY Ltd.®

A BERRY Company

Industrial Field Services

- Grassroots Construction/Upgrades/Revamps
- Maintenance Services
- Turnaround Services
- Electrical & Instrumentation
- API Storage Tank Construction and Repair
- Scaffolding Services
- Vessel/Piping Fabrication
- Industrial Dismantling
- Piping/Mechanical Installation
- Civil/Site Development
- Heavy Hauling/Heavy Lifting

Quality Policy

The employees of Bay Ltd. are committed to a program of continuous quality improvement that will provide clients with a successfully completed project which meets or exceeds all requirements.

To achieve total quality in our work, Bay Ltd. management will provide the resources and foster the environment whereby each worker can use his ideas, training, and talents to create a dynamic, forward-looking organization that focuses on an attitude of "right-the first time."



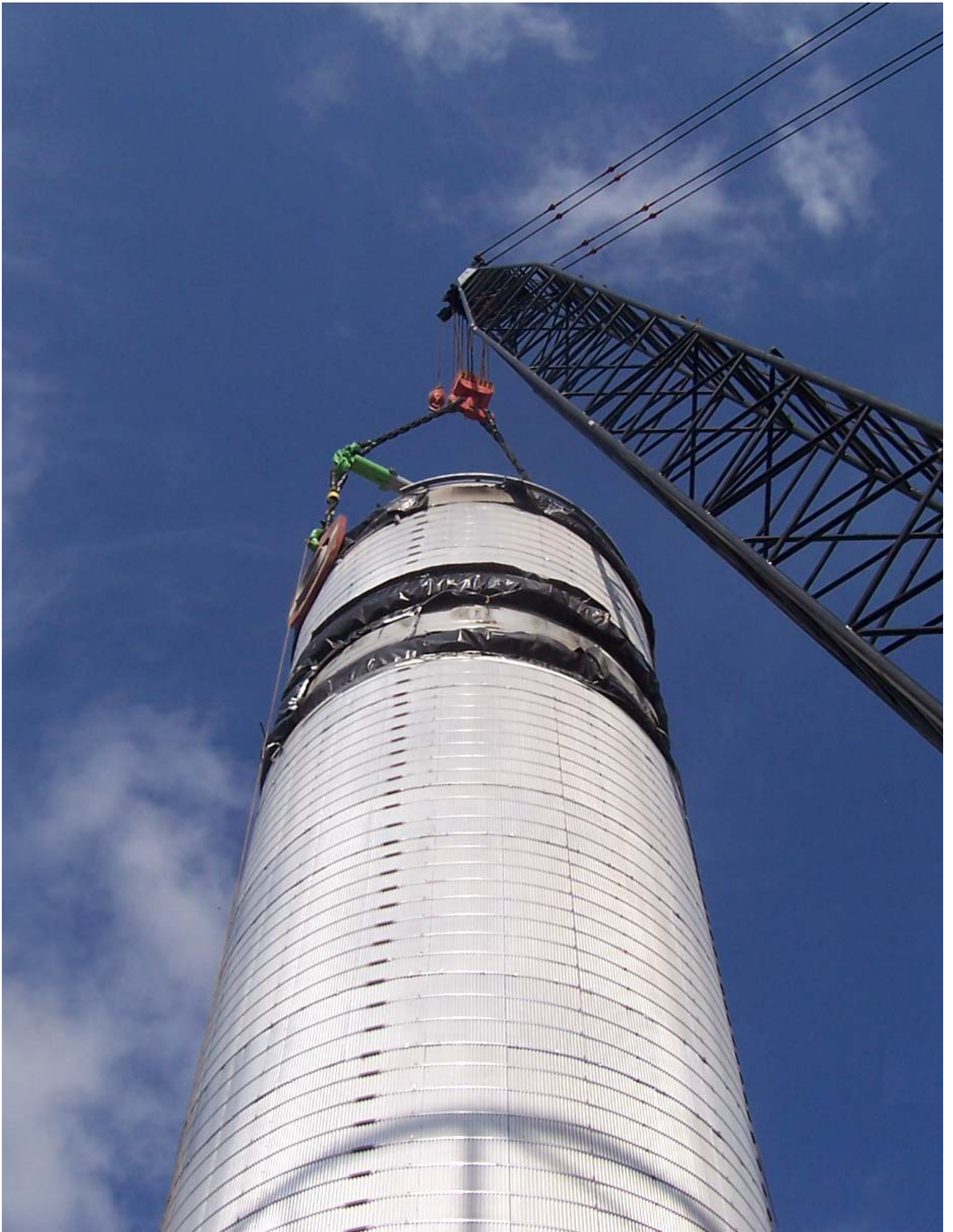
Planning & Scheduling Tools

Our reputation for excellence in customer service and an unrivaled history of on-time deliveries is made possible by computerized planning, scheduling, and productivity systems, including a proprietary in-house integrated management system.



Our staff and supervisors effectively monitor your project for strict adherence to schedule requirements and cost compliance.





Construction

Bay's Construction capabilities include:

- Grassroots construction projects
- Process unit upgrades/revamps
- Constructability input
- Value Engineering
- Detailed CPM schedules, cost monitoring and analysis, and productivity measurement
- Full-service capabilities – self perform all major construction disciplines



Plant Maintenance

Bay's total maintenance service capabilities include:

- Above ground and underground piping fabrication and installation
- Road repair, levee, and dike construction
- Industrial dismantling
- Marine facility upgrade and modification
- Non-destructive testing
- Fire protection systems
- Hot taps to 24"
- Cold cuts – unlimited diameters
- Flange refacing – ½" to 24" raised face
- Civil, mechanical, electrical and instrumentation services



Turnarounds

Bay's full-range of turnaround services include:

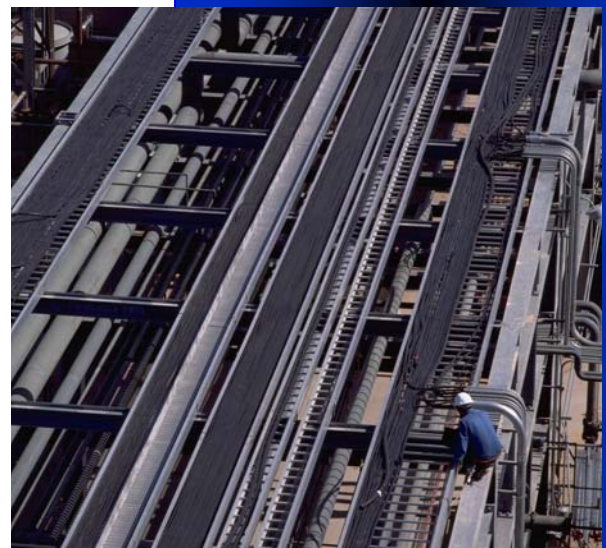
- Craft certified employees for all disciplines
- Nationwide turnaround labor resources
- Long-term field supervisors
- Completely stocked tool trailers
- Outfitted decontamination trailers
- Primavera P3 and P3E scheduling
- One of the largest crane fleets in the U.S.
- ASME pressure vessel repair (shop and field) ISO 9001 Certified
- Pipe and steel fabrication
- Automated timekeeping and cost tracking
- Previous experience in all refining units, chemical and petrochemical complexes, pharmaceutical plants, power houses, and cogeneration units.



Electrical & Instrumentation

Bay's Electrical & Instrumentation Group offers the following capabilities:

- Routine electrical/instrumentation modifications and upgrades
- Distributive control systems installation, modifications, and upgrades
- Loop checks, start-ups, and calibration
- Hot cut-overs
- Experienced turnaround crews
- Instrumentation technicians
- Plant instrument/P&ID surveys



Tank & Vessel

Bay's Tank and Vessel Unit has a full range of services including:

- Grassroots API 650 Tanks
- Grassroots LNG Tanks
- Build to API 650, API 620 AW, WA D100, NFPA #22, U.B.C. and B.O.C.A.
- API 653 tank repair and modifications
- Repair and replacement of floating roofs and seals
- Tank bottom repair and replacement
- HDPE leak detection liners
- Sandblast and paint
- Dismantle, move and erect storage tanks



Scaffolding

Bay's Scaffolding Unit provides the following services:

- Certified erection personnel
- Complete inventory of scaffolding materials
- Multiple Gulf Coast staging areas

Fabrication

Bay's Fabrication Group offers the following capabilities:

- Pressure Vessels
- Process Modules
- Structural Steel
- Piping



Investment Recovery

Bay's Investment Recovery Unit specializes in:

- Salvage
- Dismantlement
- Market surplus and/or obsolete manufacturing equipment and process facilities
- Dismantlement of process plants



Safety

Bay Ltd. has a comprehensive safety program designed to provide a safe & healthy workplace for every employee. The program includes Hazard Control Systems, Planned Inspections, Behavioral Observations, Trend Analysis, Incident/Accident Investigation and Promotion of Safe work practices and Training. It is not enough for us to just meet the standards set by OSHA and other agencies but to set rigorous performance based goals. Bay Ltd. recognizes safety as a Value, an equally shared responsibility of every employee. In order to achieve a safe and healthy work environment, the employees must be involved in making decisions, assessing and managing hazards.

Each of us has a personal responsibility for our safety and the safety of others, both on and off the job.



Demonstrated Excellence in Safety



CONGRATULATIONS

BAY Ltd.®
A BERRY Company

18 MILLION SAFE MANHOURS - NO LOST TIME!



BAY Ltd.®

A BERRY Company

Operating Locations



CORPORATE OFFICE

P.O. Box 9908 (78469)
1414 Valero Way
Corpus Christi, Texas 78409
361-693-2100



Houston, Texas



Port Arthur, Texas



New Orleans, Louisiana



Belle Chasse, Louisiana



Amelia, Louisiana



Billings, Montana



Calgary, Alberta, Canada



Port of Tampico, Mexico

www.bayltd.com